



COUNTY OF LOS ANGELES
invites applications for the position of:

VETERANS CLAIMS ASSISTANT II

SALARY: \$3,660.28 - \$4,796.28 Monthly
\$43,923.36 - \$57,555.36 Annually

OPENING DATE: 10/25/16

CLOSING DATE: 10/28/16 05:00 PM

POSITION/PROGRAM INFORMATION:



EXAM NUMBER

R8137G

FILING DATES

Wednesday, October 26, 2016 at 8:00 A.M. through Friday, October 28, 2016 at 5:00 P.M. (PST)

TYPE OF RECRUITMENT

OPEN COMPETITIVE JOB OPPORTUNITY

DEFINITION:

Provides advice and assistance to veterans and their dependents in securing rights and benefits under Federal, State or local legislation and assists in the preparation of claims for benefits.

CLASSIFICATION STANDARDS:

Positions allocable to this journey level class report to the Supervisor, Veterans Claims and may receive technical direction from a Veterans Claims Assistant III. Positions in this class perform the full scope of activities tasks necessary in assisting veterans and/or their wives and dependents and are assigned full responsibility for processing applications and claims. Incumbents must exercise a knowledge of and apply Federal, State and local legislation and regulations relating to veterans. These positions must also have knowledge of the organization and procedures of the Veterans' Administration and the State Department of Veterans' Affairs; terminology used in legislation, regulations and claims presentation; community resources available to veterans and the principal sources of information important in completing veterans' claims.

ESSENTIAL JOB FUNCTIONS:

Interviews veterans and their dependents, advising and assisting them in establishing their rights to and filing claims for benefits, such as pensions, compensation, insurance, rehabilitation, education, hospitalization, medical care, and burial.

Explains applicable laws and regulations, and assists in drawing up the necessary application forms or correspondence.

Assists veterans in presenting evidence to prove veterans' disability or preference rating.

Secures documentary evidence of births, marriages, and divorces of veterans and their dependents.

Acts as liaison with other governmental or private agencies concerned with the welfare of veterans and their dependents; refers veterans and their dependents to other agencies for information or services.

Makes field calls to persons unable to come to the office.

Maintains records and prepares reports.

REQUIREMENTS:

SELECTION REQUIREMENTS:

Two years' experience as a veteran's service officer* or equivalent with a governmental agency or with a veteran's organization accredited by the Veteran's Administration -OR- Two years of college and one year's experience in work concerned with veterans counseling in connection with filing of disability compensation and / or pension benefit claims for veterans -OR- One year's experience as a Veterans Claims Assistant I in the county services of Los Angeles County.**

DESIRABLE QUALIFICATIONS:

- Experience in interviewing veterans and their dependents, advising and assisting them in establishing their rights to and filing claims for benefits, such as pensions, compensation, insurance, rehabilitation, education, hospitalization, medical care and burial.
- Explains to veterans applicable laws and regulations, and assists in drawing up the necessary application forms or correspondence.
- Assists veterans in presenting evidence to prove veterans disability
- An Associate degree or higher

LICENSE:

A valid California Class C Driver License or the ability to utilize an alternative method of transportation to carry out job-related essential functions may be required.

PHYSICAL CLASS:

2 - Light. Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

SPECIAL REQUIREMENT INFORMATION:

Verification of Experience: Verification of Experience Letters (VOEL) WILL NOT BE ACCEPTED for this examination. VOEL previously submitted for other examinations will also not be considered.

*A veteran's service officer is a counselor who works directly with veterans, families, and/or survivors in assisting them with veteran's administration disability, pensions, and/or survivor benefits.

** To qualify under this option, applicants MUST have County status in this class, as evidenced by holding or having held such payroll title.

SUPPLEMENTAL QUESTIONNAIRE:

As part of this application process, applicants will be required to complete a supplemental questionnaire to document specific education and work experience.

ADDITIONAL INFORMATION:

EXAMINATION CONTENT:

This examination will consist of TWO (2) parts:

Part 1: A written test weighted at 80%. The written test will consist of a written test that contains both computerized and paper-and-pencil components that will assess Reading Comprehension, Written Expression, Data Analysis/Decision Making, Office Practices and Procedures, Customer Service and a computerized Work Styles Assessment that will assess Achievement Orientation, Dependability, Customer Service Potential, Customer Focus, Conscientiousness and Retention.

Candidates must achieve a passing score of 70% or higher on Part 1 in order to proceed to Part 2.

Part 2: An evaluation of Training and Experience based upon application information and desirable qualifications/supplemental questionnaire weighted 20%.

Candidates must achieve a 70% or higher on each weighted part of the examination to be placed on the eligible list.

THE WRITTEN TEST IS NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE RULE 7.19.

TRANSFER OF SCORES:

Applicants that have taken identical written tests for other exams within the last 12 months will have their written responses for the identical test part(s) automatically transferred to this examination. This examination contains test parts that may be used in the future for new examinations. Your scores

will be transferred to the new examination and may not be allowed to re-take any identical test parts for at least 12 months.

SPECIAL INFORMATION:

Invitation letters to the written test may be sent electronically to the email address provided on the application. It is important that candidates provide a valid email address. Please add jwilliam@hr.lacounty.gov and info@governmentjobs.com to your email address book and list of approved senders to prevent email notifications from being filtered as spam/junk mail.

Notices of Non-acceptance and Final Result Letters will be sent via mail (USPS). Written test scores cannot be given over the telephone.

TEST PREPARATION:

Study guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at <http://hr.lacounty.gov/>. Please click on "Find A Job" and then "Job Search Toolkit". Test preparation information is located under the "Employment Test Assistance" section.

You can also access test preparation for the computerized portion of the test by going to http://www.shldirect.com/practice_tests.html. While the guides will help in preparing for the test, we advise you to review all related materials that you deem necessary.

ELIGIBILITY INFORMATION:

The names of candidates receiving a passing grade in the examination will be placed on the eligible list in the order of their score group for a period of twelve (12) months from the date of promulgation.

VACANCY INFORMATION:

The eligible list resulting from this examination will be used to fill vacancies in the Departments of Military and Veterans Affairs.

AVAILABLE SHIFT: ANY

APPLICANTS AND FILING INFORMATION:

APPLICATIONS MUST BE FILED ONLINE ONLY. Applications submitted by U.S. Postal Mail, fax or in person will not be accepted. We must receive your application by 5:00pm, PST on or before the last day of filing.

In order to receive credit for any type of college degree, such as an Associate Degree or higher, you must include a legible copy of the official diploma, official transcripts, or official letter from the accredited institution which shows the area of specialization at the time of filing or within fifteen (15) calendar days from application submission date. Please submit any applicable documents via e-mail to jwilliam@hr.lacounty.gov.

Apply online by clicking on the green "APPLY" button located on the upper right corner for this posting. You can also track the status of your application using this website.

All information is subject to verification. We may reject your application at any time during the examination and hiring process, including after an appointment has been made.

Fill out your application and supplemental questionnaire completely. The acceptance of your application depends on whether you have clearly shown that you meet the selection requirements. Provide any relevant education, training and experience in the spaces provided so we can evaluate your qualifications for the job. For each job held, give the name and address of your employer, your job title, beginning and ending dates, number of hours worked per week, description of work performed and salary earned. If your application is incomplete it will be rejected.

Candidates whose applications are accepted may be invited to any part of the examination process via email. Therefore, please provide and include your correct email address when completing your online employment application.

IMPORTANT NOTES:

- Please note that **ALL** information included in the application materials is subject to **VERIFICATION** at any point during the examination and hiring process, including after an appointment has been made.
- **FALSIFICATION** of any information may result in **DISQUALIFICATION OF RESCISSION OF APPOINTMENT**.

Utilizing VERBIAGE from Class Specification and Minimum Requirements serving as your description of duties **WILL NOT** be sufficient to demonstrate that you meet the requirements. Doing so may result in an **INCOMPLETE APPLICATION** and you may be **DISQUALIFIED**.

SOCIAL SECURITY NUMBER:

Please include your Social Security Number for record control purposes. Federal Law requires that all employed persons have a Social Security Number.

COMPUTER AND INTERNET ACCESS AT PUBLIC LIBRARIES: For candidates who may not have regular access to a computer or the internet, applications can be completed on computers at public libraries throughout Los Angeles County.

NO SHARING OF USER ID AND PASSWORD: All applications must file their application online using their own user ID and password. Using a family members or friends user ID and password may erase a candidates original application record.

ADA Coordinator Email: adarequests@hr.lacounty.gov

Teletype Phone: (800) 899-4099

Alternate Teletype Phone: (800) 897-0077

California Relay Services Phone: (800) 735-2922

Department Contact Name: Josie Williams

Department Contact Email: jwilliam@hr.lacounty.gov

**COUNTY OF LOS ANGELES
Employment Information**

Any language contained in the job posting supersedes any language contained below.

Your Responsibilities:

1. Completing Your Application:

- Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete applications cannot be accepted.
- Please list separately the PAYROLL TITLE for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a County employee and have been promoted, do NOT list all of your time with the County under your present payroll title.
- Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.
- To receive APPROPRIATE CREDIT, include a copy of your diploma, transcript, certificate, or license as directed on the job posting.

2. Minimum or Selection Requirements are listed in the job posting.

- YOUR APPLICATION WILL BE ACCEPTED ONLY IF IT CLEARLY SHOWS YOU MEET THESE REQUIREMENTS. The information you give will determine your eligibility and is subject to verification at any time.
- You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual over age 40.
- Your experience may be paid or unpaid unless the job posting states otherwise. Experience is evaluated on the basis of a verifiable 40-hour week.

3. Application Deadline:

- All job applications must be completed and submitted by the last day of the filing period and closing time as indicated on the job posting unless other instructions are provided. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.
- Applications for positions designated "Apply in Person" must be filed in person at the address provided on the job posting.

Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Record of Convictions: As part of the selection process you may be required to complete and submit a Candidate Conviction History Questionnaire (CCHQ). PLEASE DO NOT SUBMIT THE CCHQ WITH YOUR APPLICATION, unless instructed to do so. A full disclosure of all convictions is required, when requested. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

For more information regarding convictions that are not subject to disclosure, please refer to the CCHQ from the link below:

<http://file.lacounty.gov/dhr/CCHQ.pdf>

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

4. Change of Name or Address:

To change personal information such as your name or address, log into your profile and make the necessary change. This can be done at any time.

5. Promotional Examinations:

- a. Some of your experience may have been in a position in which such work is not typically performed. If such experience is permitted as indicated on the job posting, a signed Verification of Experience Letter (VOEL) signed by your department's Human Resources Office must be attached to your application unless otherwise stated on the job posting.
- b. If indicated on the job posting, permanent employees who have COMPLETED THEIR INITIAL PROBATIONARY PERIOD AND HOLD A QUALIFYING PAYROLL TITLE may file for promotional examinations if they are within six months of meeting the experience requirements by the last day of filing or at the time of filing for open continuous exams.

6. Equal Employment Opportunity/Non-Discrimination Policy:

- a. It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, color, religion, sex, national origin, age, sexual orientation or disability.
- b. If you require material in an ALTERNATE FORMAT or are an individual requesting REASONABLE ACCOMMODATION(S) in the examination process for a physical or mental disability, please CONTACT THE AMERICANS WITH DISABILITIES ACT (ADA) COORDINATOR LISTED ON THE JOB POSTING. The provision of reasonable accommodation may be subject to verification of disability as allowable with State and Federal law. All disability-related information will remain confidential.

Disclaimer: The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction which may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterrupted or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the Internet generally or on any other basis.

NOTE: Your application is submitted using Secure Encryption to ensure the privacy of all information you transmit over the Internet.

By accepting the Use Disclaimer set forth here, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translation, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

Benefit Information: Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a "new member" of the County's defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) – unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Veteran's Credit: In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit.

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

The California Fair Employment and Housing Act (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the Government Code) and the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) prohibits employment discrimination based on race or color; religion; national origin or ancestry, physical disability; mental disability or medical condition; marital status; sex or sexual orientation; age, with respect to persons over the age of 40; and pregnancy, childbirth, or related medical conditions.

Accreditation Information: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

Test Preparation: Study Guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at <http://hr.lacounty.gov/job-search-toolkit>. Scroll down to the "Employment Test Assistance" section and click on the "VISIT ONLINE TEST PREP SYSTEM" link. Additional test preparation resources may be listed on the job posting.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability or any other characteristic protected by State or Federal law. All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act. The County will comply

APPLICATIONS MAY BE FILED ONLINE AT:
<http://hr.lacounty.gov>

Position #R8137G
 VETERANS CLAIMS ASSISTANT II
 JW

 Los Angeles, CA 90010

VETERANS CLAIMS ASSISTANT II Supplemental Questionnaire

- * 1. The information you provide on this supplemental questionnaire will be evaluated and used to determine your eligibility to participate in the next phase of the examination process. Please be as specific as possible and include all information as requested. Please note that all information is subject to verification at anytime in the examination and hiring process. Falsification of any information may result in disqualification or dismissal.
☐ I understand the above information and instructions.
- * 2. Do you have experience in interviewing veterans and their dependents, advising and assisting them in establishing their rights to and filing claims for benefits, such as pensions, compensation, insurance, rehabilitation, education, hospitalization, medical care and burial?
☐ No experience
☐ I do have experience
- * 3. If you answered yes, to the previous question, please describe in detail your experience interviewing veterans and their dependents, advising and assisting them in establishing their rights to and filing claims for benefits, such as pensions, compensation, insurance, rehabilitation, education, hospitalization , medical care and burial.
- * 4. Do you have experience explaining to veterans applicable laws and regulations, and assisting in drawing up the necessary application forms or correspondence?
☐ No experience
☐ I do have experience
- * 5. If you answered yes to the previous question, please describe in detail your experience explaining to veterans the applicable laws and regulations, and assisting in drawing up the necessary application forms or correspondence.
- * 6. Do you have experience in assisting veterans in presenting evidence to prove veterans disabilities?
☐ No experience
☐ I do have experience
- * 7. If you answered yes, to the previous question, please describe in detail your experience presenting evidence to prove veterans disability.
- * 8. How many years of experience do you have as a Veteran's Service Officer* or equivalent with a governmental agency or with a Veteran's organization accredited by the Veteran's Administration?
 *A Veteran's Service Officer is a counselor who works directly with Veterans, families, and/or survivors in assisting them with Veteran's Administration disability, pensions, and/or survivor benefits.
☐ NO EXPERIENCE
☐ 1 month to less than 1 year of experience
☐ 1 year to less than 2 years
☐ 2 years or more
- * 9. Please describe your experience as a Veterans Service Officer.

- * 10. How many years of experience do you have in work concerned with veterans counseling in connection with filing of disability compensation and/or pension benefit claims for veterans?
 - ☐ No experience
 - ☐ 1 month to less than 1 year
 - ☐ 1 year or more
- * 11. How many years of college do you have?
 - ☐ No college
 - ☐ 1 year of college
 - ☐ 1 year to less than 2 years
 - ☐ 2 years or more
- * 12. How many years of experience as a Veterans Claims Assistant I do you have in the County of Los Angeles?
 - ☐ No experience
 - ☐ 1 month to less than 1 year
 - ☐ 1 year or more
- * 13. Please select the highest degree you possess:
 - ☐ Associate Degree
 - ☐ Bachelor's Degree or higher
- * Required Question